Continuing Professional Development / Education record

Name: **Example**   **Member number: 999999999**

RESEARCH PROJECT TITLE: **How do accountants in rural and regional New South Wales perceive "fairness in the workplace"?**

RESEARCH PROJECT AIM:

This research project is directed at making a significant and original contribution to the knowledge base by examining how well current theoretical understandings of organisational justice (fairness in the workplace) represent the lived experiences of participants in the unique settings of public accounting practices in rural and regional New South Wales. This project also seeks to promote organisational justice awareness and, thereby, to contribute to professional practice and policy. While not providing a prescription for change, this project nevertheless will assist principals and managers to make positive changes in the way they manage their staff to improve productivity.

PERSONAL AIM: To contribute to the research project and highlight the importance of organisational justice for professional accountants

RELEVANCE: Specific to public practice firms in rural and regional New South Wales

Outcomes potentially transferrable to other workplace settings involving professional accountants and non-professional staff

Outcomes potentially transferrable to other geographical locations

DATE	ACTIVITY	ACTIVITY UNDERTAKEN	OUTCOME/S	HOURS
	Personal qualitative interview	I communicated actual instances that demonstrate fairness/unfairness in the workplace. I expressed my opinion regarding organisational justice issues specific to rural and regional public practice. Interactive discussion regarding the above.	Documented fairness issues that are relevant to accounting professionals in public accounting firms in rural and regional NSW. Contributed personal experiences to the research project. Highlighted the importance of organisational justice for professional accountants.	1.0
	Review	I reviewed the draft transcribed interview record, specifically checking for accuracy. Provided additional comments and made amendments, where appropriate.	The transcribed interview record represents an accurate account of my opinion regarding organisational justice issues in the context of public practice in rural and regional NSW.	1.0
	Analyse and apply	Reviewed the research findings. To utilise relevant factors in my interpersonal dealings with staff and co-workers. To strengthen the firm's commitment to workplace fairness.	Improved human resource management and increased productivity (e.g. reduced staff turnover, lower absenteeism, higher productivity). Strengthened professional relationships.	3.0

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PERSONAL AIM: To contribute to the research project and highlight the importance of organisational justice for professional accountants
RELEVANCE: Specific to public practice firms in rural and regional NSW
Outcomes potentially transferrable to other workplace settings involving professional accountants
Outcomes potentially transferrable to workplace settings in other rural and regional locales

DATE	ACTIVITY	ACTIVITY UNDERTAKEN	OUTCOME/S	HOURS
	Personal qualitative interview			
	Review			
	Analyse and apply			